



## LAREDO COLLEGE DISTRICT

Laredo, Texas

The Board Retreat of the Laredo College Board of Trustees convened on Saturday, March 23, 2019, beginning at 10:08 a.m. at the Falcon Bank Community Suite (7718 McPherson Rd., Laredo, Texas 78045).

### ROLL CALL

#### MEMBERS PRESENT

Mercurio Martinez Jr, President  
Jackie Leven-Ramos, Vice President  
Henry S. Carranza, Ph.D., Secretary  
Cynthia Mares *(arrived at 10:40 a.m.; left at 1:26 p.m.)*  
Jorge "JD" Delgado  
Esteban Rangel  
Michelle De La Peña *(arrived at 10:40 a.m.; left at 12:53 p.m.)*

#### OTHERS

Ricardo J. Solis  
Rusty Meurer  
Byron McClenney  
Marisela Rodriguez  
David V. Arreazola

#### MEMBERS ABSENT

Lupita Zepeda  
Tita C. Vela

### CALL TO ORDER

Judge Martinez called the meeting to order. Everyone in attendance called out their name. A quorum of the members was present.

### INTRODUCTIONS

Dr. Solis introduced Dr. Byron McClenney. Dr. McClenney provided his background. Mr. Meurer informed the Board of the legal decision the Texas Court of Criminal Appeals had on the Texas Open Meetings Act regarding walking quorums.

### ROLE OF BOARD – DR. BYRON MCCLENNEY

A handout of Dr. McClenney's presentation was distributed. Discussion took place on the following items pertaining to the role of the Board:

- Authority only when acting as a Board
- Act as a unit
- Represent the community
- Select, support, and evaluate the CEO

Judge Martinez acknowledged for the record Ms. Mares' and Ms. De La Peña's attendance. Discussion continued on the following items:

- Monitor institutional performance/effectiveness
- Advocacy

### ROLE OF INDIVIDUAL MEMBER – DR. BYRON MCCLENNEY

Dr. McClenney noted the points regarding this item are listed in his presentation and asked if the Board wanted to discuss further on any item. No one requested further discussion.

### ROLE OF CHAIR – DR. BYRON MCCLENNEY

Dr. McClenney noted the points regarding this item are listed in his presentation and asked if the Board wanted to discuss further on any item. No one requested further discussion.

### SACS EXPECTATIONS - BOARD SELF-EVALUATION - DR. BYRON MCCLENNEY

Dr. McClenney noted that the list in his presentation are some outcomes for board self-evaluations. Discussion took place on

communication. Dr. McClenney recommended revising the self-evaluation form and use it as a tool to create the culture that is desired. Ms. Leven-Ramos proposed that the self-evaluation form be reviewed in April, complete the self-evaluation in early May, and then meet to review the self-evaluation at the end of May. Dr. Rodriguez suggested sending the current evaluation and results from the last self-evaluation to the Board prior to the Board's review.

**TYPICAL BOARD PROBLEMS**  
- DR. BYRON MCCLENNEY

Judge Martinez read aloud "The Problems" from Dr. McClenney's presentation.

- Member serving to carry out a specific agenda for some group or constituency
- Violation of the rules of confidentiality
- Member going on campus to gather evidence or hear complaints
- Effort to influence a specific personnel action
- Member requesting an inordinate amount of information
- Member seeking personal favors
- Creation of factions on the board
- Attempts to micro-manage the budget
- Engaging in arguments in a public meeting
- Individual trustee seeking to speak for the board
- Surprising the CEO and other board members in a public meeting

**ETHICAL STANDARDS** - DR.  
BYRON MCCLENNEY

Dr. McClenney indicated that "Standards of Ethical Conduct" is in his presentation are for the Board's information.

**BREAK AND LUNCH**

The Board took a break at 12:01 p.m.

The Board reconvened at 12:26 p.m.

**BOARDS CAN MAKE A  
DIFFERENCE ON STUDENT  
SUCCESS** - DR. BYRON  
MCCLENNEY

Dr. McClenney went over the following topics:

- Priorities focused on student success
- Student success data
- Achieving the dream
- Strategic plan with student success
- Approve goals for student success
- Include funding and/or reallocate resources for student success
- Review monthly/quarterly reports
- Conduct annual review of Board policies
- Technology and students
- Organizational changes
- Support the President in work on major institutional change

Dr. Solis talked about student success vs. student enrollment, communication, and media. Dr. McClenney encouraged the Board to use the process of the Board self-evaluation to address these issues.

**ADJOURNMENT**

At 2:05 p.m., the meeting adjourned.